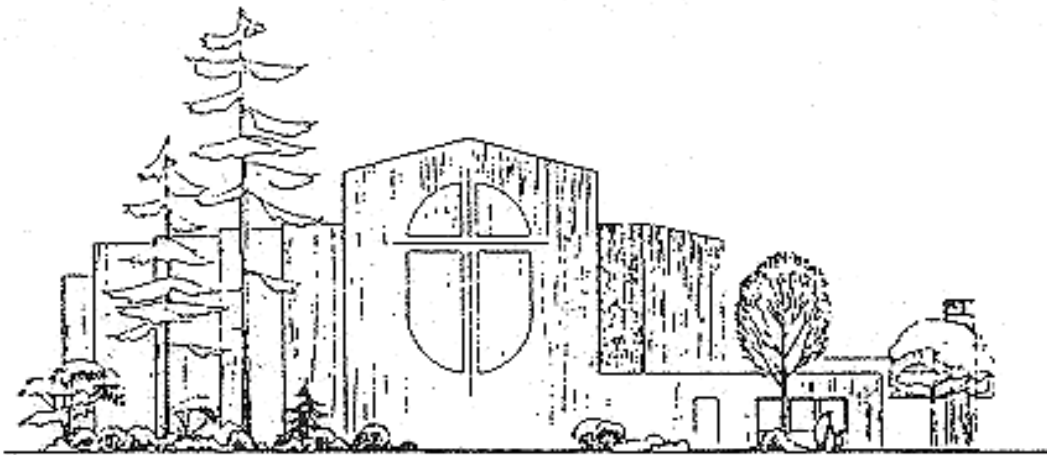


Mount Seymour United Church

1200 Parkgate Ave. North Vancouver, B.C.

www.mtseymourunited.com



Annual Report

2004

Mount Seymour United Church 2004 Annual Report

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Report from our Minister

"Follow Me. Do not wait until you are ready. You will never be ready."

How well Mary Jo Leddy's words about Christian discipleship rang true for me this last spring when I began to discern that perhaps God was calling me into a new pastoral relationship. It is both frightening and exciting to leave behind what is familiar and safe to venture into a new land. No wonder it is a Biblical truth that one rarely feels capable and ready when God calls. I am grateful, therefore, that first the Joint Search Committee, then the Council, the Staff and finally the rest of you that make up my new church family so graciously stood at the entranceway to this new land with a warm and supportive welcome. Your embrace has helped remind me that although I and we may indeed never be completely ready for all it is we are called to be and do in faith, God is gracious in providing for the journey.

You have also ventured into new lands this past year, not only in your budding relationship with me, but more significantly in the change in your governing structure and the implementation of your visioning plans. Part of what drew me to ministering with you was the sense I had that you were courageously and intentionally stepping into the future in hope.

There is much we are learning about the church of 21st century as we struggle and strive to be faithful during this particular time in history. We are being called to let go of old structures, to experiment with new ways of worshipping and learning together and to trust more deeply in the Spirit's leading. It is an exciting, vital and creative time and I am delighted we are in it together.

My hope for the year to come is that we will continue to expand our friendship as we get to know each other better and that together we will gain more clarity around who and what it is God is calling us to be and do in our corner of the world.

My heartfelt thanks to all of you who have helped my transition go so smoothly with particular thanks to the Search Committee, the Council and our staff -- Kathryn, Jen-Beth, Christine, Donna and Kelly.

Yours in ministry,
Nancy

Grace is the mysterious strength God lends human beings who commit themselves to the work of transformation – Barbara Taylor Brown

Administrative Team Report

The Administration Team tackled a number of important issues this year including:

- 1. Painting the Church:** Following the inspiration of the retiring Rev. Don Robertson, funds for the painting of the Church were raised and spent to give the tired building a fresh new look. Thanks to all for your donations!
- 2. Website:** A website was created and updated at www.mtseymourunited.com. A mass of information is located on the website including a calendar of events, and minutes of meetings. Check it out and feel free to make any suggestions for improvement!
- 3. Space:** A review of the use of the building was begun, which will allow us to clear away the clutter to allow our work to be done more effectively.
- 4. Rents:** The rents were reviewed and some increases imposed, so that our partners in the community bear a fair load of the upkeep of the church.
- 5. Security:** As part of improving security at the church, our locks and security codes were changed, and new keys distributed only to those who absolutely required them for their work.
- 6. Financial Accountability:** A policy has been developed to ensure that a Team Leader in the church takes responsibility for each dollar spent as against the budget for that item.
- 7. Financial Reporting:** Financial reporting was improved and regularized, so that we all know exactly where we stand at any given point.
- 8. Memorial Gifts:** We have re-established a Committee to deal with any incoming Memorial Gifts and to encourage such gifts. We also set up the process by which any such gifts should be managed. This includes the production of a permanent "Hope List" so that prospective donors can learn about the present needs of the Church.

Thanks to my fellow team members and for their tireless effort:

Gwen Kendrick, our treasurer, who keeps the bills paid and our accounts in order.
Fay Butterfield, our envelope steward, who keeps track of all our deposits and givings. She has also been reorganizing and tidying our church space.

Administrative Team Report (*Continued*)

Tim Furniss, our accountant, who provides us with current financial reporting.
Gladys Johnson who along with running The Thrift Shop contributes in many ways to our administration.

Ken Fowler, for heading up our Memorial Gifts Committee.

The late Clayton Blackwell for his wisdom and contributions over many years.

Stan Joughin, James Fulton and Jim Crook, our property managers, who keep this building in shape in so many ways from changing light bulbs to supervising the painting of our building.

Ministers: Don Robertson, Ray McGinnis and Nancy Talbot

Administrators: Joyce Ellis and Kathryn Crawford.

As well, a broad THANK-YOU to everyone who helps to keep this building running smoothly. This includes the many evening supervisors and those who take care of the gardens, turn down the heat, shut off the lights, clean up the kitchen and narthex regularly and generally look after this building as lovingly as their own homes.

Over the next year we will be:

- (1) completing our review of the use of space in the church.
- (2) preparing ourselves to move to an annual audit of our finances.
- (3) dealing with anything else life throws at us!

For anyone whose skills lie in "nuts and bolts" issues such as these, we would love to have you on our team. Meetings guaranteed to be 90 minutes or less! Please contact Ward Branch at wbranch@branmac.com

Respectfully submitted,

Ward Branch
Administrative Team Leader

Calling people to daily choose the ways of God and teaching them practices that attune them to the ways of God is at the heart of the church's mission

Michael Foss, Power Surge

Congregational Life Team

The makeup of the team has gone through many changes this year. We started later than the other teams due to the lack of a chair. However, once we got going we had several members drop out for different reasons. Our current team is small, consisting of four from the congregation, plus the team leader and Kathryn Crawford as our staff person.

For the major part of the year we concentrated on fund raising events and funerals and baptisms. The team has worked hard with the leadership we had from Don Robertson, Ray MacGinnis and now Nancy. A minor focus has been to make sure we have complete documentation of congregational events such as baptism to ensure smooth transition of responsibilities to new members.

HIGHLIGHTS

Talent Show

The talent show this year was really varied from singing to gymnastics to piano tunes being played to demonstration of Nachako sticks. We are going to have another talent show in the spring combined with a Fashion Show.

Gala Dinner

Our second annual gala dinner was well received by the congregation. We changed the format some in that we had dinner served buffet style by the youth but we still moved around for each course. Weren't the youth wonderful!! We said hello to Nancy and good-bye to Ray. We also had door prizes drawn. It was enjoyed by all and we hope to see you in the fall for our third annual dinner.

Christmas Country Fair 2004

This annual event was held the second Saturday in November and included tables of goods produced by the Craft Group, a Bake Table, Preserves Table, Face Painting for the children, Turkey Lunch and Thrift Shop.

Thank you to all who helped before, during and after the event. A special thank you to the craft group ladies who worked for 10 months to produce the bulk of the craft items and those who sewed at home in the few weeks prior to Fair Day; to Al Furniss who coordinated the Turkey Lunch; and to Gladys Johnston and her Thrift Shop crew.

The Christmas Country Fair has been a major fundraising activity for the 15 years we have been in this church building. As with all things, the time has come for change, and the Fair in its present form has come to an end. Whatever event replaces this has yet to be devised. Ideas are welcome!

Congregational Life Team (*Continued*)

I have been involved in this Fair for all of these years, and been the coordinator for many. I am especially appreciative of the dedication so many people have brought to the event each year. It has been one of those things that not only raises needed funds, but is a presence in the community and a great way for our members to get together for a day of fellowship and fun.

Craft Group

A group of ladies (fondly known as The Crafty Ladies) met weekly from January through early November to produce items for sale at the Christmas Country Fair in November. We meet around a common interest in crafting and the fellowship and support among the members is strong and ongoing.

As the new year begins, the focus of this group will change. No longer will we be creating goods for a sale, but will focus on any number of other activities – knitting, crocheting, quilting, banner making, and without doubt, things not yet thought about. We are committed to producing some articles for the Camp Fircom Auction in the fall and hope to put together things like lap quilts, afghans etc. for Care Centres, First United – wherever we find a need. Meetings are on Wednesdays beginning at noon with lunch, and continue until around 3 p.m. All interested persons are invited to join the group.

Heavenly Palate

The Heavenly Palate is a catering group that provides food for a variety of church related events. We concentrate mainly on receptions following Memorial and Funeral services.

In 2004, we branched out a bit and did a few other events. In January, we catered a wedding at the church. It was very successful, but involved a great deal of time and work. In the fall we hosted a dinner meeting of Vancouver Burrard Presbytery at Mount Seymour and the dinner was so well received that we were asked to cater again the following month at Lynn Valley United.

These events along with a couple of very large Memorial receptions resulted in an unprecedented profit for the church from the Heavenly Palate. We are pleased with the results of our labour, but have agreed to tone down the enthusiasm and go back to catering receptions for memorials and other smaller events. We find the large events to be more work than we can easily manage. We aren't any of us getting any younger!

Congregational Life Team (*Continued*)

The Fold

Friday Mornings at 10 a.m. a group gathers to fold our Sunday Bulletin, newsletters and Funeral bulletins as needed. After the work is done, they enjoy coffee and goodies. This year, the group lost two devoted members as Doris Bennett and Lee Cameron passed away. Their presence is missed by the remaining folders: Kathy Andrews, Joyce Ellis, Sheila Ker, Jean Lewis, Bette McDonald and others who drop in occasionally. If you are interested, please join the group on Fridays and enjoy the fellowship and an early peak at the Sunday Service.

Many thanks to team members who have contributed over the year as we have struggled to get our footing in this new organizational structure: Frank Luba, David and Joyce Ellis, Ruth Ferris, Judy Ashbourne, Kathryn Crawford and the ministers.

Thanks also to all those who have contributed to making Mount Seymour such a warm, caring and fun place to be. There are so many things you do here formally and informally! Here are just a few: coffee on Sundays; visits to those at home and in the hospital; casseroles, flowers and cards for those in need; help at special events such as the GALA Dinner and the Talent Show. Special thanks to Jean Lewis who faithfully greets us every Sunday Morning and Nancy Sheer for handing out bulletins every week.

This year we are hopeful our team will grow so that we are better able to carry out our mandate. We plan to do fundraising events on a smaller scale and focus more on welcoming newcomers and pastoral care.

Respectfully submitted,

Kathy Andrews, Team Leader
Joyce Ellis

*I think of a gesture of love as anything we do that helps others discover their humanity.
Any act where we turn to one another. Open our hearts. Extend ourselves.
Listen. I feel we become more fully human through our generosity,
when we extend to another rather than withdraw to ourselves. - M. Wheatley*

Congregational Mission and Outreach Team Report

Although this report is submitted by the Mission and Outreach Team, it is a report of some of the outreach work of the whole people of God in this particular place.

Thrift Shop

The Thrift Shop continues to be the major outreach of Mount Seymour into the local neighbourhood. This year \$42,300.00 was raised, 17%, \$7191.00, of which was sent to First United Mission. This successful outreach program continues to grow and grow!!

These amounts are the direct result of the very hard work of a dedicated group of volunteers – and more folk are always needed. These volunteers have created a community that meets several times a week to do the many tasks involved in running such a successful program, and still make time for laughter, caring for one another, and tea and goodies. They sort, distribute, store and sell the abundance of donations that come into the church from the neighbourhood. The Thrift Shop has become known for its willingness to responsibly distribute usable goods that people no longer need.

An ad hoc group consisting of the Minister, Council chair, chairs of Mission/Outreach and Administration Teams, Thrift Shop coordinator and interested volunteers, and the Office Manager met twice in an on-going process to better bring the joys and concerns of the Thrift Shop into the context of the whole congregation.

First United Church:

Mount Seymour is a consistent supporter of the work carried out by First United Church Mission in the Downtown Eastside of Vancouver; the Mission considers us a “go-to” congregation. Activities on-going throughout the year:

- Sandwich-making twice each month.
- Collecting of non-perishable food items, clothing, household items, mugs, magazines/books, and toiletries. Many of these items are provided through the Thrift Shop.
- Raising over \$1000.00 in a very successful “food sale” around World Food Day in October; funds used to purchase bulk food items.
- Hosting “Saturday Night Fellowship” on any fifth Saturdays of the month.
- Hosting annual summer picnic at Cates Park for the programs at the Mission.
- Gathering razors, socks, underwear and non-perishable food items around the “Mountain of Hope” during Advent.

These activities and donations of goods have supplemented the financial support of over \$2,500.00 in 2004, the congregation and individuals have given to the Mission through Mount Seymour.

Congregational Mission and Outreach Team (*Continued*)

Bottle Collection:

Ray Newcombe has spearheaded the group that raises funds and toiletries through bottle returns and donations. This year the group raised \$1019.52. These funds were spent on food and socks for First United Mission.

Thanks to everyone who donated their empties and collected them in their neighborhoods as well as Kay and Ray Newcombe for recycling them. Special thanks to Joan Carpenter and neighbors who raised \$300 for Christmas oranges and Alan Johnson who transported 42-9 lb. cases to First United.

You can drop off your recyclables as well as shampoos, soaps and other toiletries for First United throughout the year at the church.

Beads of Hope

On December 1, we completed our part in the United Church's two-year "Beads of Hope" campaign toward the fight against the horrific and extremely costly AIDS pandemic. This year the congregation raised approximately \$7000.00, to add to the \$4700.00 raised in 2003. This year the funds were raised primarily through:

- very generous donation from Dermott McGinnis of the proceeds from the sale of his book of original poems and photographs.
- silent auctions on the first Sunday of every month.
- sale of "Beads of Hope" pins.
- sale of Willie Van Der Leelie's crocheted Easter "chicks."
- designated donations.

Gifts that Give Twice:

Materials were organized and displayed for two Sundays just prior to Advent to give folk ideas of other ways to give gifts at Christmas time, such as making donations in their name, or buying items such as farm animals, water systems, cement housing blocks for projects in other countries in someone's name.

All-Candidates' Meetings

The Team worked in partnership with Blueridge and Parkgate Community Associations to sponsor two very successful all-candidate meetings, one for the Federal election and the second for the Municipal by-elections.

Mission Education:

Several members of the congregation attended an evening on stewardship during the summer to hear Dr. Mary Jo Leddy speak on "Radical Gratitude".

Registration fees for several members of the congregation were partially covered so they could attend the "Reach Out" at conference Shaughnessy United in November. The key-note speakers were Dr. Stephen Lewis and Rev. Dr. Sallie McFague. A follow-

Congregational Mission and Outreach Team (*Continued*)

up debriefing meeting was held to consider how to incorporate our learning into future programming.

In November, the Team, with Ray McGinnis facilitated a three-week study on “Amos and Social Justice”.

Thanks, to the Outreach Team for their commitment and work during the year; Christine Ellis, Joyce Jones, Sheila Ker, Sheila Norris, Barbara and Bryan Ralph, Dilys Sostad, Bev Taggart, Doreen Thomson. Thanks as well to Gladys Johnston, Coordinator of Thrift Shop, and Ray Newcombe, coordinator of Bottle Return Project, for their reports included here.

Respectfully Submitted,

Leslie Windsor
Congregational Mission Team Leader

Life's most urgent question is: What are you doing for others?

Martin Luther King, Jr.

*Blessings of a kind heart upon you;
Blessings of eyes of compassion upon you;
Blessings of giving to the earth upon you;
Blessings of the wisdom of the seasons upon you;
Blessings of breathing freely upon you;
Blessings of this moment upon you.*

Jack Kornfield

Worship and Christian Development Team

This past year has seen quite a change in the structure of our Worship Committee to the new concept of a Worship and Christian Development Team. Our Team is comprised of the following members: Jane Thomson & Sherrill McLeary Co-Chairs, Catherine Branch, Jill Cole, Sue Dahlo, Gwen Kendrick and the following staff members: Nancy Talbot, Donna Crook, Kelly Crook, Christine Ellis and Jen-Beth Fulton. We meet the second Wednesday of the month at 7:00 p.m.

Between the farewell to Don Robertson in June and the welcoming of our new Minister Nancy Talbot in November, we had the privilege of having the gifts and talents of Ray McGinnis, both in Worship, Christian Development and Pastoral Care. He was the glue that held us together! We were also blessed with wonderful Sunday pulpit supply, including Janet Gear, Laurel Dykstra, Bob Burrows, Rose-Hannah Gaskin and Ruth Wright. All of these people gave us very different styles, insights and thought provoking worship services.

The purpose of the Worship and Christian Development Team is threefold:

1. To provide support and leadership in the development of worship for all ages in the congregation.
2. To create educational programs of interest to all ages.
3. To share common interests: explore theology in this area of the church and plan/participate in those activities initiated by the Team. The Team along with the paid staff is responsible for the planning, prioritizing goals for worship, families, children's and youth ministry and adult education.

Key Goals:

1. **Youth Ministry** – become more involved in general worship every third month.
2. **Worship Enhancement** – members meet with music director and minister once monthly to help facilitate the goals of the Team such as alternate worship services, poetry, choral reading, liturgical dance, dramatic readings by youth and adults, and to encourage the congregation to share their talents.
3. **Music Ministry** – to continue to find and name people who are able and willing to do instrumental music during the service.
4. **Hymn Sing** – to encourage the Congregation to become more involved in the Hymn Sing before the service and to increase the variety of music during that time.

We will continue to build on the above goals with the hope and prayer that our church remains a welcoming open door in our community where people feel they want to belong and are encouraged to participate in the life of Mount Seymour.

We would like to thank all of our Team for their contribution and support. We would encourage anyone interested in being a part of our Team to contact any one of us and join us on the second Wednesday of the month. This is a great opportunity to be a part of the planning and bringing new ideas to enhance our Worship service.

Blessings

Jane and Sherrill, Co-Team Leaders

Ministry and Personnel Committee Report

The role of the Ministry and Personnel Committee is defined in the United Church Manual. It is responsible to:

- (a) support the Minister, staff and Congregation and help to maintain good relations between them;
- (b) maintain clear guidelines regarding the responsibilities and the authority of staff members;
- (c) act as a liaison between the Minister, staff members, the Council and the Congregation in general administrative matters and relationships;
- (d) address and resolve concerns regarding the compensation, travel allowances, working conditions, and all employment practices of the Minister and staff;
- (e) review annually the effectiveness of the staff

The committee consists of four persons: Fay Butterfield, Kathryn Ferris, Jim Thomson and Bill Mathieson. The committee meets as required to address the above issues.

The committee was pleased to welcome Rev. Nancy Talbot and work with her to recommend the terms and conditions of her call to Mount Seymour United Church. We have also worked to make her welcome and orient her to this community.

The committee examined the issue of unionization of Ministers during the last year and provided an informational report to the Council. Our recommendations focused on the development of the opportunities at MSUC that are before us.

The committee has just completed a review of compensation for all staff with our recommendations included in the budget to be presented for approval at the AGM. We strive to be an employer of preference, attracting and retaining motivated, competent persons. In the future we will be required to address the United Church Council decision that all Ministry staff be provided housing allowances, equally prorated to the number of hours worked by staff, relative to the Minister's time and housing allowance rate.

A key initiative during the year has been to encourage all administrative and ministerial staff to monitor how they spend their time, with a view to providing coaching assistance to each to continuously improve MSUC.

Respectfully submitted,
Bill Mathieson, Chair M&P

Presbytery Report

The year has been a busy one with ongoing Presbytery business, and worship. Our last meeting saw discussions about the Moderator's visit as well as visioning for a new way ahead for United Church camps in BC. Derek Evans has undertaken a review of camps in BC. His report can be found on the Vancouver- Burrard website (or see myself). Presbytery visits are planned for a number of congregations in 2005 including First United Congregation.

A new year has started and I am pleased to report that our congregation has 67 Mission & Service donors and the impressive sum of almost \$14,000 was offered to the M& S Fund in 2004. Thanks to all who support the M. & S. Fund.

Our wider United Church has also been extremely active in response to the December 26, 2004 tsunami in southeast Asia. To the beginning of February donations to the United Church Tsunami Appeal total \$1,018,078.53. The donations are shared through the Church's Auxiliary for Social Action (CASA), the Church of North India (CNI), Human Rights Advocacy and Research Foundation (HRF), Vikas Adhyayan Kendra (VAK) in India, the Institute for Development Education (IFDE), also in India, together with the Asian Muslim Action Network (AMAN) in Thailand and Kontras/Yakoma in Aceh, Indonesia.

From a broader perspective in 2005, The United Church of Canada will be 80 years old. We think this is an occasion worthy of commemorating! You are [invited to participate](#) in a year-long celebration in 2005. If you have ideas for this please speak to Jane Thomson or Sherrill McLeary and bring the ideas forward for inclusion in services this year.

The Right Rev. Peter Short, our Moderator, has been busy recently mailing letters to every Member of Parliament supporting the Church's position in that equal marriage is a step on the path to justice, peace, and the common good. General Council has also sent a letter to Prime Minister Paul Martin on Equal Marriage outlining the same support.

For further information on what the United Church is doing throughout Canada and the world the national web site can be found here: <http://www.united-church.ca/home.shtm>, and for any specific issues please see myself or Kathryn in the office and we can search the web for you if you do not have access.

The 77th Annual General Meeting of BC Conference is being held this year with worship, music and discussion of issues facing the various regions of BC. The event will be held May 26–29 in Courtenay. The Theme is “Daring Leadership: Ancient Wisdom, Contemporary Challenge” with Rev. Dr. Ed Searcy. This is an opportunity to meet friends in the church and learn about the church from a broader perspective. The music is always excellent. If you are interesting in attending as a representative of the congregation please speak to me or leave your name with Kathryn at our church office.

Respectfully submitted,

Susan Chambers,
Presbytery Representative

PASSAGES

Baptisms

Hooper, Katrina Joan	January 25, 2004
Kendrick, Spencer William	May 23, 2004
Copeland, Olivia Diane	June 27, 2004
Griffith, Madison Eleanor	June 27, 2004
McKay, Emily Constance	November 28, 2004

Weddings

Todd John Hainsworth and Katherine Marie Cole	January 24, 2004
Lawrence Anthony Carota and Heidi Andrea Chow	June 5, 2004
Clayton Edward Harrington and Lisa Lea Duncan	June 19, 2004
Bruce Gilchrist Tanner and Ann Behnish	October 2, 2004

Joining Our Congregation by Transfer of Membership or Profession of Faith

Catherine and Ward Branch
Fiona and Scott Curry
Nancy Scheer
Jeff Smith
Julia Wilson

We Remember

Margaret Jean Stewart
Christopher Catchpole
Doris Gwendolyn Bennett
Patricia Irene Hallinan
Donald Jack Langman
Fraser Stuart McLeod
Rosalie Victoria Cameron
Robert Donald Still

Memorial Service

January 28, 2004
March 16, 2004
June 30, 2004
July 15, 2004
July 31, 2004
October 4, 2004
October 22, 2004
November 29, 2004

STAFF REPORTS

Adult Choir (aka The Joyful Noise)

The choir continues to practice on Thursday evenings at 8:00 and to help lead worship on Sunday mornings.

Choir members are amazingly faithful, and I truly enjoy working with them. We sing a variety of styles of music, but words are always of the greatest importance.

2004 was a very eventful year, working with several different ministers, trying to make their time with us happy, as well as helping them lead us in worship services. In November, we welcomed Nancy with great joy and special music. We are all enjoying working with her and appreciate the support she gives us.

October brought one of the most challenging and exciting events when we assisted Peter Dent in a benefit concert. Learning his wonderful arrangement of "Abide with me" took a lot of time and effort, but performing it at the concert, (then again at the worship service on Sunday), and singing "back up" to Peter's gospel song sing-a-long was definitely a highlight in the choir's history.

Our Christmas concert of anthems and carols was greatly enjoyed by everyone present. Christmas music presented by the choir and soloists, with lots of congregational sing of carols is a tradition that is looked forward to every year.

We appreciated the musical contribution of Bryan Ralph and the brass quintet at our Easter and Christmas services.

At both Christmas and Easter, we welcome singers who would like to join us but who are unable to commit to regular attendance.

Respectfully submitted,

Donna Crook

Youth Choirs

2004 was an exciting year of growth and development for the youth music program. In the first part of the year, we had a good core group of 9-12 children in grades one to six. We practised every Wednesday after school and sang for the congregation once a month. A highlight for all of us was the youth service at which Jim Crook and Pandora Cummine joined us in one of the children's favourite anthems, "I am a child of God."

With the help of Sarah Curry at the piano, our rehearsals were more productive than ever before. We were sad to say goodbye to Sarah and her family in June, and the group gave her a card and gift in token of our gratitude.

In August, several choir members participated in the Peace and the Environment camp and I spent a couple of hours with the group, learning songs relevant to the theme. In the fall there was much discussion of reestablishing the Youth Choir as our oldest members were now in grade seven, and a few high school students had indicated they were interested in singing. At the end of October, we began a new youth choir with 3-4 young women. They made their debut at the farewell service for Ray McGinness in November, and sang again at the Christmas concert in December. There are now 5-7 singers in grades 7 and 8 every Wednesday evening, as well as 9 steadfast children (grades 1 to 5) on Wednesdays after school. A highlight for the younger group was singing a newly composed anthem for Emily's baptism in November. The two choirs joined forces for a very successful evening of caroling at the Bright Nights festival in support of the Fire Fighters' Burn Fund.

Both groups continue to grow and progress, and are working together on a production of "The Daniel Jazz" for Spring 2005.

Respectfully submitted,

Kelly Crook

Music expresses that which cannot be said and on which it is impossible to be silent.
- Victor Hugo

Children's Community

With the support of the Council and the new Worship and C.D. Team, 2004 was a very encouraging year for those involved in the Children's Community. We are blessed at Mount Seymour with a very dedicated team of leaders who offer their time and talent on a rotational basis throughout the church year to provide creative and engaging learning opportunities for our children. Lately we have been joined each week by a team of volunteers who help set up our space. We are fortunate to have two men leading in the children's community this year. We would do well to find ways to encourage more male and non-parent involvement, for the children's sake as well as for the entire community to "own" our ministry to children. Currently the "burden" of preparation and teaching is falling on a fairly small group of people.

For the past few years we have been using the "Seasons of the Spirit" curriculum which works well with the lectionary based worship supported by our new minister. This also helps increase awareness of the seasons of the church life. This year I hope to work more closely with Nancy to develop a new story telling methodology called "Godly Play." I plan to make the small group spaces within the large hall more inspiring for teachers and children with more of their very own space delineation made by having their own cupboards. An ongoing dream is the creation of a nursery for preschoolers.

An exciting Advent project for us this past year was the purchase of two goats through World Vision used to create economic sustainability for families in need. The service aspect of our children's discipleship is an important focus of our ministry and I would like us to continue this with some local initiatives.

This summer, under Sherrill McLeary's leadership, we were able to keep the Children's Community running in a group form every Sunday with the generous support of volunteers. This model allows our regular leaders to take a well-deserved break over the summer. It would be wonderful to do the same this summer. We also ran a one week Peace and Environment Day Camp where children explored peace-making and healing through music, games, art and field trips.

Another highlight of the year was our annual Christmas pageant. The children absolutely shone as they so beautifully relayed the story of the Christmas stars gathering to welcome the gift of "love".

It just remains for me to say a HUGE thank you to all of you who have given so much time to the deepening, enriching experience of Christianity and Spirituality of our children. I hope each and ever one of you realizes and honour the role you play in this vital aspect of their lives.

Shalom,
Jen-Beth Fulton, Children's Community Leader

Youth Community

Mount Seymour's Youth Group consists of a Junior Group, grades four to seven and a Senior group, Grades eight to twelve. The group met regularly in the winter and spring 2004, broke for the summer and started meeting again in September for the Fall. Participants include youth that attend church regularly as well as several from outside of the church.

The youth participated in a variety of activities based on issues of social, ecological and economic justice in the Christian context as well as playing games and having social time. The youth participated in several events in the wider church. They helped serve at the fall fundraising dinner and created a haunted house as part of the family pumpkin carving. Some highlights include the sleepovers held in February and November, a dance organized by two of the senior members, Kelly Andrews and Jill Wheatly, that was attended by youth from around the lower mainland. In April both groups wrote and led an innovative 'trash' service to coincide with Earth Day.

The senior group is also involved in the wider United Church youth community. Jill Wheatly was a presbytery and youth council representative last year and Kelly Andrews is the current representative. Five of the senior youth attended the Youth Council Retreat in May at Camp Fircom and four attended the Junior and Senior retreats at Naramata in the Fall.

Respectfully submitted,

Christine Ellis

*Don't ask yourself what the world needs; ask yourself what makes you come alive.
And then go and do that.
Because what the world needs is people who have come alive.*

-Harold Whitman

Church Administrator's Report

I am thrilled to be working for the United Church and in particular, Mount Seymour. The time since last April when I replaced Joyce Ellis has flown by. To me, this is a good sign that I am really engaged and enjoying my work here.

Thanks to the congregation for the warm welcome and support I received while settling into this new position. Thanks to the staff for their patience and support as well. I have had the honor of working for three ministers; Don Robertson, Ray McGinnis and Nancy Talbot as well as guest ministers. Donna, Kelly, Christine and Jen-Beth provided me with stability during the year.

I have enjoyed getting to know everyone at Mount Seymour. I am in awe of the commitment and caring you have for this church and for each other. I have had the opportunity to witness some of the volunteer work that goes on here during the week. I won't get into the many things that are done. Your annual report is full of the work that you do. Just take note, that it is noticed and appreciated by me.

Mount Seymour and the United Church in general are in a state of transition. It's an exciting and challenging time to be part of the church as we go through this renewal process. I was inspired by the time I spent at re-Vive2, re-Vive3, and Reach Out Conferences. I am impressed by your willingness to engage in this change process and look forward to working together with you as we grow spiritually ourselves and as a church community as well.

I'll close with a verse that seems to fit at this time.

By wisdom a house is built, and by understanding it is established.
Proverbs 24:3

Respectfully submitted,

Kathryn Crawford

Congregational Library

The library has had quite an active year, with a rewarding number of people visiting the library and borrowing materials. In particular, many people have made use of the Grief, Parenting and Spirituality sections. Children's Community borrowed books and the summer camp was supplied with many books on peace and the environment. We have an official list of subjects on display and there are new sections for Worship as well as children's sections on Easter and Bibles.

An increasing number of books have gone missing from the shelves. It was also found that children were frequently playing in the library area and not respecting the space and the materials. This concern was taken to the Administration Team meeting and we hope to close off the shelves with some kind of locked screen. Letters were sent to groups using the church during the week.

I have continued as the North Shore Representative of the Congregational Library Association of B.C. and have attended the Conference. It is a great organization and a real support for librarians.

As far as is appropriate, we like to keep the library materials relevant. This year we were able to sell some older books and pass on some books to other libraries. We have acquired close to 200 new items this year, most of which are second hand. However, we have been pleased to welcome 10 wonderful new books that were donated. We also have received 6 second hand donations. Thank you to all those who have contributed in such meaningful ways.

I would especially like to thank my truly great helpers – Ruth Ferriss, Rick Greenwell and Barbara Ralph – for their excellent work and support.

Respectfully Submitted,

Julia Wilson.

*How many a man has dated a new era in his life from the reading of a book?
1854~ Henry David Thoreau*

A Report from your Council Chair

*I will give thanks to you, God, with my whole heart;
I will tell of all your marvellous deeds.
I will be glad and rejoice in you;
I will sing praise to your name, O Most High.*

Psalm 9:1-2.

“WE ARE GOD’S PEOPLE AT MOUNT SEYMOUR.” Not long ago someone asked me what was the “business” of our church community. I couldn’t come up with a simpler answer. Our essential purpose – if purpose we must have – is nothing more than our service to God in worship and ministry. If I had been quicker thinking, I would have told my questioner about Mount Seymour’s Mission Statement which recognizes that we are a “diverse congregation”, one committed to opening our doors and hearts to all people, to searching for the Christian faith and to a sharing of that faith by various means.

An Annual Report should be reflective. It should celebrate and offer thanks for the successes of the past year. It needs to also be prospective, articulating a vision and goals for the time ahead. Yet, it suffices to measure simply our progress as “people of the journey”, to say that we indeed have shared a common way and life in Christian community together. In his letters Paul was surely calling the church at Corinth to realize the same thing. If we share our journey in faithful mutual reliance and with a discerning view of our role in the world, we can do no better.

Thanks are due to many in our midst. It is the daily work of our staff and those connected with and about our Teams that has realized a successful ministry during the past year. Kathryn, Joyce, Donna, Jen-Beth, Christine and Kelly have given greatly of their time and commitment to a better community. Our debt to them is great. The best we can do in return is to continue offering them our faithful and understanding support.

I offer my gratitude, too, for the work of your Council. A more talented leadership team we could not hope for. Each Council member has been unstinting with their time and deep commitment. Certainly, the Council has tolerated and forgiven my missteps with abundant graciousness. To a person, they have carried the weight of many issues, seen to the development of their Teams, supported Reverend Don and Ray McGinnis and embraced Reverend Nancy. It is a Council that has made all the difference.

It takes a community to build a church. Without the day-to-day work of many, we would not realize our mission and ministry. Those “many” (and I will miss some here) include the Choir, the Thrift Shop group under Gladys Johnson’s careful leadership, the Heavenly Palate, our talented librarian Julia Wilson, James Fulton and Stan Joughin in

A Report from your Council Chair (*Continued*)

caring for our physical property and the Board of Trustees. I would also offer thanks for those who participated in the future directions process, and the Joint Search Committee. It is a list that includes most of us, and that is the “proof” of our relevance as people journeying together.

We all offer thanks for the work of Reverend Don. Much of his work was behind the scenes, be it through careful ministry, pastoral care and his unceasing leadership in our time of change. Reverend Don is the true exemplar of the deep commitment and quality of ministers that our United Church is so fortunate to have.

I offer my thanks to Reverend Nancy. She put much trust in the process of our Joint Search Committee and those who have ably carried her in these first few months at Mount Seymour. A truly patient, visionary and understanding minister is in our midst.

To the prospective. What vision do we have for the year ahead? It would be, I think, to continue and develop our ministries as God’s people. Foremost here might be our ongoing welcome to Reverend Nancy. Two or three years are often needed for a minister to settle into place and we should not be complacent in this. Reverend Nancy needs our ministry in support of her leadership as much as we need hers.

And the tasks ahead? They are many, but we are more than equal to them. They include the work of building our Youth and Children’s programs. They include a follow-up to our Futures Planning and transitional work, as well as the continued development of our “Council + Teams” ministry and governance model. If we accept other goals for this new year, they would include the start of a stewardship program and long term planning of Christian training and education (or “Christian formation” as some are calling it).

We move ever onward in our journey as God’s people. It is a journey of redemption and renewal. It is one in which each of us is called to consider the opportunities for a life in faith and how it can be realized in church community. May each of us find fulfillment in that journey this year.

Respectfully submitted,

Jeff Smith

APPENDIX A (i)

Minutes of the Annual General Meeting of Mt. Seymour United Church held at 1200 Parkgate Avenue, North Vancouver, B.C on February 22, 2004.

The following members/adherents were present;

Jim Andrews, Clayton Blackwell, Earla Blackwell, Betty Blair, Catherine Branch, Ward Branch, Fay Butterfield, Ted Butterfield, Lee Cameron, Susan Chambers, Donna Crook, Pandora Cummine, Fiona Curry, Sue Dahlo, David Ellis, Ruth Ferriss, Ken Fowler, Joan Fowler, James Fulton, Jen-Beth Fulton, Alan Furniss, Tim Furniss, Don Goodison, Bernice Hansen, Audrey Jenkins, Gladys Johnson, Stan Joughin, Gwen Kendrick, Sheila Kerr, Jean Lewis, Frank Luba, Bill Mathieson, Dermott McInnes, Mae McInnes, Sherrill McLeary, Pat Morrice, Kay Newcomb, Marlene Plezia, Dorothy Redlinger, Don Robertson, Sandy Robertson, Jeffrey Smith, Dilys Sostad, Bev Taggart, Inez Taylor, Doreen Thomson, Jane Thomson, Jim Thomson, Willie Van Der Leelie, Ron Wilkinson, Julia Wilson, Leslie Windsor, Dorothea Yates.

Chair Jeffrey Smith welcomed the members present, noted that a quorum was present and opened the meeting at 11.25 a.m.

The agenda was adopted as presented on the large screen.

M/S/C that all present at the meeting be allowed to vote on the business of the meeting.
(D. Crook, J. Andrews)

M/S/C that the Minutes of the Annual Meeting of February 24, 2003 be adopted as printed.
(G. Kendrick, K. Fowler)

Annual Report, with the exception of the Financial Statements, was approved without motion.

Financial Statements: Tim Furniss

M/S/C that the Financial Statements for the year 2003 be approved as presented.
(D. Goodison, Jim Thomson)

Budget:

M/S that the Board Proposed and Status Quo budget be adopted as presented.
(G. Kendrick/S. Joughin)

M/S/C that the motion be amended by eliminating the words “ and Status Quo”.
(D. Goodison/J. Andrews)

The amended motion was carried unanimously.

Stewardship Program:

A new program is being developed for delivery after Easter.

Report of the Futures Planning Group:

A brief report of the activities of the various groups involved was presented.

APPENDIX A (i) (Continued)

Reorganization of Congregation Organization Structure:

M/S/C that the 14 point motion as circulated now be approved by the Mt. Seymour United Church congregation, which generally provides for a temporary suspension of a portion of the By-laws related to the election of Board positions, and substituting therefore, an elected Council, for review and decision at a meeting in June.
(T. Butterfield/L. Windsor)

Nominating Committee Report:

M/S/C (Unanimous) that the following candidates be elected to the positions listed;
Chair-Jeffrey Smith
Recording Secretary-Alan Furniss
Member-at-Large – Jean Lewis
Member-at-Large - Vacant
Ministry & Personnel Chair – Bill Mathieson
Presbytery Representative – Susan Chambers
Worship & Christian Development Team Co-Leaders – Sherrill McLeary and Jane Thomson
Administration Team Leader – Ward Branch
Congregational Mission Team Leader – Leslie Windsor
Congregational Life Team Leader - Vacant
(M. McInnes, G.Kendrick)

M/S/C that Council be empowered to fill vacancies in the Council Organization following this Annual Meeting.
(T. Butterfield/Jim Thomson)

Note: a number of members have volunteered to be members of each of the four new Teams and the opportunity to join the Teams will remain open.

Board of Trustees:

M/S/C that the following members comprise the Board of Trustees;
Jim Crook, Don Goodison, Ted Butterfield, Gwen Kendrick.
(T. Butterfield/M.Scoates)

Tributes:

Jeff Smith extended special thanks to the members of the 2003 Board for their support to himself, to Philip Cable and Don Robertson. Rev. Don Robertson thanked Jeff for his leadership and the congregation for their support. Member-at-Large Jim Andrews commended Tim Furniss for his work on the preparation of the budget options. Sheila Norris paid special tribute to the ladies of the Thrift Shop, and in particular to the convener, Gladys Johnston, for the unstinting gifts of time, energy and funds that they provide, noting that this Church would not survive without their contributions. Ministry & Personnel Chair Bill Mathieson, on behalf of the Committee, expressed appreciation to all members of the Staff as they operated with added stress throughout the transition period.

Chair Jeff Smith closed the meeting with a prayer. The Meeting adjourned at 1.00 p.m.

Alan Furniss – Recording Secretary

Jeffrey Smith - Chair

APPENDIX A(ii)

Minutes of the Special General Meeting of Mt. Seymour United Church held at 1200 Parkgate Avenue, North Vancouver, B.C. on August 8, 2004.

Mount Seymour United Church Board Chair Jeffrey Smith welcomed the members, noted that a quorum was present and opened the meeting at 11.15 a.m. The meeting was called to hear the report of the Vancouver-Burrard Presbytery Joint Search Committee and act on its recommendations.

Jeff introduced the Committee; Gwen Kendrick-past Chair, Jane Thomson – Chair, Kathy Andrews – Secretary, members Iain Andrews, Sue Dahlo, Julia Wilson and Presbytery Lay Representative Margaret Currie. Dan Chambers – Ordered Ministry Presbytery Representative and Catherine Branch, also members, were unable to attend.

Margaret Currie chaired the meeting in accordance with *The Manual*.

Each of the members of the Committee read a part of the Search Report and fielded questions generated by it.

Following wide ranging discussion it was **Moved** (Jane Thomson), **Seconded** (Jill Cole) that Mount Seymour United Church call the Reverend Nancy Talbot effective November 15, 2004 as agreed to in the Terms of Call negotiated by Nancy Talbot, Bill Mathieson and Jane Thomson. **Carried** by a count of 54 in favour, none against and none abstaining.

Moved (Jeff Smith), **Seconded** (Jim Crook) that the Joint Search Committee be discharged effective immediately after the Covenanting Service for Reverend Nancy Talbot, tentatively scheduled for early in 2005.. **Carried** without dissent.

Following thanks to the Committee, the meeting was adjourned at 12:15 p.m.

Alan B. Furniss _____
Recording Secretary

Jeffrey J. Smith _____
Chair of Board

APPENDIX B

Financial Report for 2004

Financially, the Church had a stable year. We were working with a deficit budget, that should have seen us end up the year with only \$4000 in the bank. In fact, we ended up with \$18,000.

We were able to meet our revenue projections, but obtained substantial savings in terms of our expenses. However, these savings were primarily from not having a minister for much of the year. That is not a saving that we will (or would want to!) have again. As such, we are projecting a \$9,000 deficit for this year, which is obviously of some concern.

However, if our regular donors gave only an additional \$5 week, we would not have any deficit this year. Or if we were able to have even 10 new families join to see all the new energy we've created with Nancy's arrival. Think about what you can do to help!

Contact Fay Butterfield at fbutterfield@shaw.ca if you would like to set up a regular monthly deduction or increase your offering. Thanks for you offering this year, which has kept our ship afloat. If you have any questions please contact Ward Branch at wbranch@branmac.com

Appendix B:

Financial Statement, December 31, 2004
2004 Comparative Balance Sheet (Cash Basis)
2004 Comparative Income Statement (Cash Basis)

FINANCIAL STATEMENT DECEMBER 31, 2004

	Budget	Actual Dec. 2004
REVENUE		
Building Fund	\$15,529	\$ 16,459
Offering Members	79,119	80,180
Offering Open	6,063	6,058
Special Gift	5,000	565
Paint Can fund		6,569
Sunday School	380	258
Mission and Service	18,130	13,953
First United	0	3,072
Other Outreach	0	10,371
Total Givings	124,221	137,485
Preschool	10,582	10,500
Thrift Shop	30,000	32,416
Room Rental	23,404	22,039
Weddings & Funerals	1,545	1,620
Other Revenue	4,371	5,513
Fund Raising	9,000	7,803
GST Recovery	3,300	1,539
GROSS REVENUE	206,422	218,916
Mission and Service	(16,377)	(13,953)
Thrift Shop Outreach (accrued)	(4,500)	(4,862)
First United		(3,072)
Other Outreach	0	(10,371)
NET REVENUE	185,545	186,658
OPERATING EXPENSES		
Salaries and Benefits	115,000	101,777
Pastoral Relations and JNAC	7,500	1,000
Administration	9,500	10,807
GST Expense/ Prior Yr Adj	1,500	1,539
Music & Worship	1,200	3,203
Property	36,500	30,287
Painting expense		8,372
Christian Ed.	1,500	1,541
Mission & Outreach	425	441
Communication	1,219	1,741
Presbytery (accrued)	6,470	6,470
Neighbourlink	400	(100)
TOTAL EXPENSES	181,214	167,079

**FINANCIAL STATEMENT
DECEMBER 31, 2004 (CONTINUED)**

	<u>Budget 2004</u>	<u>Actual Dec. 2004</u>
Operating Surplus (-Deficit)	\$9,048	\$19,579
CAPITAL COMMITMENTS		
VIM Loan Payments (calculated)	19,026	18,666
Capital Additions		
Total Expenses	<u>200,240</u>	<u>185,745</u>
Cash Surplus (Deficit)	<u>(9,978)</u>	<u>913</u>
Cash Flow schedule		
Net Cash Surplus (deficit)		913
Operating items not affecting cash		
	Thrift shop outreach accrual	4,862
Cash flows from operations:		
	Increase in GST refund	(106)
	Increase in Vancity shares	(3)
	Decrease in Current liabilities	<u>(1,606)</u>
	Net Cash from operations	4,061
Cash flows from financing:		
	VIM loan payment accrual	18,666
	VIM loan payments to date	<u>(18,000)</u>
	Cash from financing	666
	Net Cash supplied	4,727
	Cash Jan 1, 2004	14,088
	Cash Dec. 31, 2004	<u><u>\$18,815</u></u>

2004 COMPARATIVE BALANCE SHEET (CASH BASIS)

	31/12/04	31/12/03
ASSETS		
CURRENT ASSETS		
Petty Cash	100.00	100.00
Bank - General	18,814.83	14,087.49
GIC Fund	20,000.00	20,000.00
GST - Refund	3,437.17	3,331.65
Van City - Shares	54.46	51.82
Cash: Net	42,406.46	37,570.96
Accounts Receivable	0.00	0.00
Prepaid Expenses	0.00	0.00
TOTAL CURRENT ASSETS	42,406.46	37,570.96
CAPITAL ASSETS		
Furniture & Equipment	95,973.05	95,973.05
Building	1,120,765.02	1,120,765.02
Land	425,151.00	425,151.00
Land & Building: Net	1,641,889.07	1,641,889.07
TOTAL CAPITAL ASSETS	1,641,889.07	1,641,889.07
TOTAL ASSETS	1,684,295.53	1,679,460.03
LIABILITIES		
CURRENT LIABILITIES		
Gifts	0.00	0.00
Mission and Service - Payable	529.00	(100.00)
Help Fund	126.84	76.84
Indian Healing Fund	0.00	215.00
1st United Church	203.00	(65.00)
Hymn Book Fund	120.42	39.42
Memorial Fund	3,641.06	3,591.06
Beads of Hope (Aids fund)	325.00	2,575.33
Sound System	40.00	40.00
General Contingency Fund	15,428.39	15,428.39
Computer Fund	0.00	0.00
Humanitarian Fund	413.59	413.59
Healing Touch	69.00	69.00
Miscellaneous	349.18	(220.82)
Relief/Donation Funds		
Christmas Hampers	30.00	0.00
Building Contingency Fund	10,720.63	10,720.63
Payable Total	31,996.11	32,783.44

Comparative 2004 Balance Sheet(Continued)	31/12/04	31/12/03
CPP Payable	30.78	693.90
EI Payable	121.88	375.99
Federal Income Tax Withheld	932.43	973.05
Rec.Gen.Payable Total	1,085.09	2,042.94
Vacation Pay Payable	0.00	0.00
Payroll Clearing	0.00	0.00
U.C. Pension	168.62	87.98
U.C. Insurance	0.00	0.00
U.C. Disability	72.17	34.94
Group Insurance	36.82	15.12
Accounts Payable	80.00	80.00
WBC Payable	0.00	0.00
Sub Total	357.61	218.04
TOTAL CURRENT LIABILITIES	33,438.81	35,044.42
 VIM LOAN		
Vim Loan Building	292,031.66	301,031.66
Vim Loan Land	138,909.43	147,909.43
TOTAL VIM LOAN	430,941.09	448,941.09
 TOTAL LIABILITIES	464,379.90	483,985.51
 EQUITY	<hr/>	<hr/>
 EARNINGS		
Church Equity - Prior Year	1,195,474.52	1,182,468.44
Current Earnings	24,441.11	13,006.08
TOTAL EARININGS	1,219,915.63	1,195,474.52
 TOTAL EQUITY	1,219,915.63	1,195,474.52
 LIABILITIES AND EQUITY	<hr/>	<hr/>
	1,684,295.53	1,679,460.03
	=====	=====

COMPARATIVE 2004 INCOME STATEMENT (CASH BASIS)

	01/01/04 to 31/12/04	01/01/03 to 31/12/03
REVENUE		
Building Fund	\$16,459.31	\$15,004.00
Fund Raising - Food Vouchers	0.00	0.00
Offering General (Envelopes)	80,180.23	\$75,912.76
Local Offering - Other/Initial	236.10	842.50
Local Offering - Open	5,821.80	5,857.89
Offering Special Gifts	565.00	8,344.50
Contemporary Service	0.00	0.00
Paint Can Fund -Use other 4370	0.00	0.00
Total Local Offerings	86,803.13	90,957.65
Preschool - Budget	0.00	0.00
Preschool - Rent	10,500.00	10,581.89
Preschool - Photo Copying	0.00	0.00
Preschool Cleaning	0.00	0.00
Total Preschool	10,500.00	10,581.89
Other Revenue - Budget	0.00	0.00
Other Revenue - Funerals	94.51	1,720.00
Kitchen supplies	0.00	0.00
Other Revenue - Heavenly Palate	5,987.39	3,629.44
Other Revenue - Weddings	1,525.00	(175.00)
Other Revenue - Room Use	22,039.43	21,990.66
Other Revenue - Sunday School	258.02	379.96
Other Revenue - Miscellaneous	255.06	507.04
Other Revenue - Thrift Shop	32,416.41	32,216.93
Paint Can Fund	0.00	0.00
Women's/Men's Retreat	(728.96)	234.99
Total Other Revenue	61,846.86	60,504.02
Fund Raising Budget	0.00	0.00
Fund Raising - Chicken B.B.Q.	252.25	143.00
Fund Raising Christmas/Spring Fair	5,038.78	4,918.61
Fund Raising - Garage Sale	0.00	0.00
Fund Raising - Guess Who's	690.00	1,408.89
Fund Raising - Meat Sale	0.00	(133.00)
Fund Raising - Pointsettias	563.07	0.00
Fund Raising - Regal	654.28	1,308.35
Fund Raising - Entertainment Books	154.00	(909.00)
Fund Raising - Concerts	451.00	2,048.20
Total Fund Raising	7,803.38	8,785.05
TOTAL GROSS REVENUE	183,412.68	185,832.61
 TOTAL REVENUE	 183,412.68	 185,832.61

**COMPARATIVE 2004 INCOME
STATEMENT (CONTINUED)**

01/01/04 to 31/12/04

01/01/03 to 31/12/03

EXPENSES

Ministers Accommodation/Benefits		\$13,044.97	\$12,380.42
Admin - Ministers Travel		254.88	392.66
Admin - Pulpit Relief		2,565.00	1,125.76
Admin - Budget	0.00		0.00
Admin - Copier Supplies	4,314.35		\$5,117.88
Admin - Office Supplies	1,211.15		1,103.52
Admin - Bulletins	560.26		587.13
Admin - Offering Envelopes	268.61		333.94
Admin - Postage	733.68		252.61
Admin - Ministers Phone	173.98		51.52
Admin - Ministers Book Allow.	0.00		217.55
Bank Charges	377.03		(98.19)
Admin - Miscellaneous	1,997.96		1,206.10
Search Team	1,178.93		0.00
Admin - Staff Development	90.00		0.00
Admin - Volunteer Training	0.00		360.00
Admin - Reimb. Photocopies	(98.50)		(336.00)
Admin. Miscellaneous Expenses	0.00		1,251.00
Total Administration		10,807.45	10,047.06
Main - Sound System	0.00		0.00
Property - Budget	0.00		0.00
Property - Building Supplies	160.80		59.09
Property - Building/Equip. Maint.	1,540.61		4,901.59
Property - Heat Maintenance	1,960.84		2,192.62
Paint Bucket Fund	1,803.54		0.00
Property - Security	701.71		556.60
Property - Janitorial	5,687.64		6,509.47
Property - Janitorial (Preschool)	1,217.51		1,284.80
Property - Garbage	832.50		1,037.80
Water & Sewer	1,450.50		1,313.03
Property - Gas & Electricity	6,717.02		7,931.25
Property - Snow Clearing	820.00		0.00
Property - Telephone	3,017.01		2,730.57
Property - Prop/Equip Insurance	6,181.00		5,261.00
Property - Miscellaneous	0.00		1,220.00
Total Property		32,090.68	34,997.82
Christian Education - Budget	0.00		0.00
Christian Educ. Sunday School	1,672.45		843.47
Christian Educ. Youth Group	34.44		329.37
Contemporary Services - Expenses	0.00		0.00
Christian Educ. Miscellaneous	(165.49)		23.94
Total Christian Education		1,541.40	1,196.78

COMPARATIVE 2004 INCOME STATEMENT (CONTINUED)	01/01/04 to 31/12/04	01/01/03 to 31/12/03
	0.00	0.00
Communications - Budget		
Communications - Newspaper	1,175.14	1,116.16
Communications - Library	417.77	381.56
Observer Magazine - Communications	\$89.38	\$110.94
Communications - Postage	157.29	0.00
Communications - Printing Supplies	0.00	0.00
Communications - Newsletter	49.00	0.00
Communications - Name Tags	0.00	25.80
Communications - Miscellaneous	(147.57)	129.55
Total Communications	1,741.01	1,764.01
Music & Worship - Budget	0.00	0.00
Congregational Meetings	884.57	0.00
Worship - Bibles	0.00	0.00
Music & Worship - Candles	0.00	62.78
Music - Adult Choir	539.88	398.15
Music - Youth Choir	0.00	0.00
Worship - SuppliesTea/Coffee	430.80	555.59
Music - Relief Organist	825.00	375.00
Music & Worship - Supplies	386.22	168.04
Music - Piano Tuning	136.53	15.50
Music & Worship - Wedd/Bapt.Certs.	0.00	37.14
Total Music & Worship	3,203.00	1,612.20
Pastoral Care - Fish	0.00	0.00
Pastoral Care - Welcome/Membership	0.00	0.00
Neighbour Link	(100.00)	(75.00)
Presbytery	6,469.81	6,836.00
Mission & Outreach	440.82	(75.00)
Help Fund (payments)	0.00	0.00
Wages	82,092.09	90,579.65
Honorariums	312.00	0.00
Vacation Expenses	0.00	0.00
Total Salary, Wages & Honorariums	82,404.09	90,579.65
CPP Expenses	1,103.80	2,640.54
EI Expenses	1,210.81	2,148.74
Employee Benefit Expenses	2,024.90	7,006.77
M&P Discretionary Account	0.00	0.00
Other Payroll Expenses	0.00	0.00
Workers Compensation	168.95	248.12
Total Benefit & Other Expenses	4,508.46	12,044.17
TOTAL EXPENSE	158,971.57	172,826.53
NET INCOME	\$24,441.11	\$13,006.08
	=====	=====

APPENDIX C

MOUNT SEYMOUR UNITED CHURCH 2005 BUDGET

	Team	Budget
REVENUE		
Building Fund		\$15,500
Offering General (Envelopes & Initial)		80,000
Local Offering - Open		6,500
Offering Special Gifts		5,000
Mission and Service		16,500
Outreach		3,000
Total Givings	Admin	\$126,500
Total Preschool	Admin	10,500
Other Revenue - Funerals	Congregational Life	500
Kitchen supplies	Congregational Life	
Other Revenue - Heavenly Palate	Congregational Life	6,200
Other Revenue - Weddings	Congregational Life	1,500
Other Revenue - Room Use	Admin	25,000
Other Revenue - Sunday School	Music & Worship	500
Other Revenue - Miscellaneous	Admin	500
Other Revenue - Thrift Shop	Mission&Outreach	32,500
Fund Raising - Chicken B.B.Q.	Congregational Life	
Fund Raising Christmas/Spring Fair	Congregational Life	
Fund Raising - Garage Sale	Congregational Life	
Fund Raising - Guess Who's	Congregational Life	
Fund Raising - Meat Sale	Congregational Life	
Fund Raising - Poinsettias	Congregational Life	
Fund Raising - Regal	Congregational Life	
Fund Raising - Entertainment Books	Congregational Life	
Fund Raising - Concerts	Congregational Life	
Total Fund Raising	Congregational Life	8,000
Help Fund	Minister	500
GROSS REVENUE		212,200
Deduct Mission & Service		16,500
Deduct Thrift Shop Outreach		4,895
Deduct Other Outreach		3,000
NET REVENUE		\$187,805
EXPENSES		
Ministers Accommodation & Benefits	M&P	20,400
Admin - Ministers Travel	M&P	1,500
Admin - Pulpit Relief	M&P	1,800

2005 BUDGET (CONTINUED)	Team	Budget	
Expenses (continued)	Admin	4,000	
Admin - Copier Supplies			
Admin - Office Supplies	Admin	1,150	
Admin - Bulletins	Admin	300	
Admin - Offering Envelopes	Admin	\$200	
Admin - Postage	Admin	500	
Admin - Ministers Phone	Admin	300	
Admin - Ministers Book Allow.	M&P	300	
Bank Charges	Admin	400	
Admin - Miscellaneous	Admin	500	
Admin - Staff Development	M&P	1,000	
Admin - Volunteer Training	Council	500	
Admin - Computers & Web Site	Admin	1,000	
Total Administration	Admin		\$14,150
Property – Building& Garden Supplies	Admin/Property	1,050	
Property - Building/Equip. Maint.	Admin/Property	3,150	
Property - Heat Maintenance	Admin/Property	2,060	
Property - Security	Admin/Property	730	
Property - Janitorial	Admin/Property	7,500	
Property - Garbage	Admin/Property	900	
Water & Sewer	Admin/Property	1,600	
Property - Gas & Electricity	Admin/Property	7,140	
Property - Snow Clearing	Admin/Property	1,000	
Property - Telephone	Admin/Property	3,150	
Property - Prop/Equip Insurance	Admin/Property	6,500	
Property - Miscellaneous	Admin/Property	550	
Total Property	Admin/Property		35,330
Christain Educ. Childrens Community	Music & Worship	1,400	
Christian Educ. Youth Group	Music & Worship	500	
Christian Educ. Library	Music & Worship	400	
Christian Educ. Misc. (Music & Worship Enhancement)	Music & Worship	750	
Total Christian Education			3,050
Communications - Newspaper	Congregational Life	650	
Communications - Observer Magazine	Congregational Life	30	
Communications - Fellowship	Congregational Life	200	
Communications - Name Tags	Congregational Life	50	
Communications -Sundays Tea/Coffee	Congregational Life	400	
Communications - Miscellaneous	Congregational Life	100	
Total Communications	Congregational Life		1,430
Music & Worship - Candles	Music & Worship	100	

2005 BUDGET (CONTINUED) Expenses (continued)	Team	Budget
Music - Adult Choir	Music & Worship	\$400
Music - Youth Choir	Music & Worship	150
Music - Relief Organist	Music & Worship	300
Music & Worship - Supplies(Communion Supplies)	Music & Worship	50
Music - Piano Tuning	Music & Worship	150
Music & Worship-Wedding/Baptism Certificates	Music & Worship	50
Total Music & Worship	Music & Worship	\$1,200
Pastoral Care - Fish	Congregational Life	50
Presbytery	Council	5,648
Mission & Outreach	Mission & Outreach	600
Wages	M&P	81,189
Honorariums	M&P	312
Vacation Expenses	M&P	864
CPP Expenses	M&P	2,796
EI Expenses	M&P	2,193
Employee Benefit Expenses	M&P	7,426
Other Payroll Expenses	M&P	0
Workers Compensation	M&P	248
Total Benefit & Other Expenses	M&P	95,028
M&P Discretionary Expenses	M&P	400
Help Fund	Minister	500
TOTAL EXPENSES		178,286
OPERATING SURPLUS OR DEFICIT		9,519.
Deduct VIM Loan Payments		-19,040
FINAL SURPLUS OR DEFICIT		-\$9,521

APPENDIX D

GROUPS USING OUR CHURCH DURING 2004

In addition to the many church related activities taking place in our church building, many others from the community used our facilities -- some on a weekly basis, some monthly and others from time to time. These groups include the following:

Mount Seymour Preschool
Kumon Educational Institute
Weight Watchers
Alcoholics Anonymous
Alanon
Girl Guides (2 Sparks & 1 Brownie Groups)
Boy Scouts - Cubs
Taoist Tai Chi - weekly
North Shore Chorus – weekly rehearsals & concerts
Mountain Top Children’s Chorus – weekly rehearsals
Espiritu Mixed Choir - weekly rehearsals & concerts
Singspiration Choir –weekly and concert
Harmony Music – weekly
Pandora's Vox Vocal Group - rehearsals & concerts
Pro Nova Ensemble - concerts and meetings
North Shore Concert Band – concerts
North Shore Community Band - concerts
Carousel Chorus – concerts & workshops
Celesta women’s Choir – concert
Barb Meyers Concert
Peter Dent –Concert
Helen Carmichael Porter and The Bully Show
Piano Recitals - various piano teachers and groups
School Concerts
Various musical groups - taping sessions
Capilano College Community Music School – recitals
All Candidates Meetings (2)
Maplewood Parent Participation Preschool - Santa's Breakfast
Wedding Receptions, Anniversary and Birthday Parties
Various Tenants Associations, Strata Councils, etc.